

Message Text

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FM SECSTATE WASHDC

TO AMEMBASSY PORT LOUIS

UNCLAS STATE 204707

E.O. 11652: N/A

SUBJECT: VOLSPKR SAMUEL DUBIN

1. DR. DUBIN, DIRECTOR, PLANNING STUDIES, UNIVERSITY OF PENNSYLVANIA, AVAILABLE TRAVEL MAURITIUS TO GIVE TALKS ON MANAGEMENT AND MANAGEMENT TECHNIQUES END OCTOBER BEGINNING NOV. DUBIN RECOGNIZED MANAGEMENT EXPERT WITH LONG LIST CREDENTIALS AND PUBLICATIONS, LECTURE EXPERIENCE IN US, WEST EUROPE AND ASIA. BIO DATA ENTERED IN AMERICAN MEN AND WOMEN OF SCIENCE, AND "WHO'S WHO IN AMERICAN EDUCATION."

2. DUBIN'S LECTURE TOPICS ARE AS FOLLOWS:

A. PROFESSIONAL OBSOLESCENCE - A DISCUSSION OF COMPARATIVELY MODERN PHENOMENON OF SPECIAL IMPORTANCE TO TECHNICAL OCCUPATIONS WHERE RATE OF DEVELOPMENT OF NEW KNOWLEDGE IS RAPID.

B. THE PSYCHOLOGY OF KEEPING UP TO DATE - DISCUSSION OF PSYCHOLOGICAL AND WORK ENVIRONMENT FACTORS AFFECTING THE MAINTENANCE OF PROFESSIONAL COMPETENCE.

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C. ORGANIZATIONAL DEVELOPMENT - APPLYING BEHAVIORAL SCIENCE
TECHNIQUES FOR ORGANIZATIONAL DEVELOPMENT - A DISCUSSION OF
GOALS OF ORGANIZATIONAL DEVELOPMENT, ACHIEVING THE GOALS OF
BOTH ORGANIZATION AS ENTITY AND INDIVIDUALS WITHIN ORGANIZATION.

D. ORGANIZATIONAL CLIMATE AND PRODUCTIVITY - DISCUSSION OF
FACTORS AFFECTING WORK ENVIRONMENT.

E. IMPLEMENTING PLANNED CHANGE IN ORGANIZATIONS.

F. IDENTIFYING PROBLEMS AND ISSUES IN AN ORGANIZATION.

G. JOB DESIGN, MOTIVATION AND PRODUCTIVITY.

H. CONTINUING EDUCATION AND LIFE-LONG LEARNING.

3. POST WILL BE RESPONSIBLE FOR STANDARD PER DIEM PLUS
DOLS 50 PER DAY HONORARIUM. ADVISE ASAP PROGRAM INTEREST. KISSINGER

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